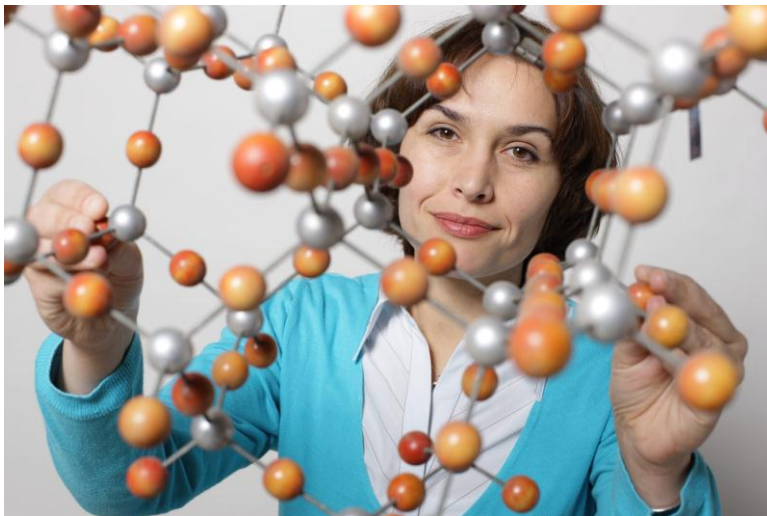


Supporting the Career of Young Female Scientists

RWTH Aachen, Karlsruhe Institute of Technology (KIT), and Jülich Research Center Cooperate in the TANDEMplus Mentoring Program



TANDEMplus supports the careers of young female scientists
(Photo: Forschungszentrum Jülich)

Can you spontaneously give the name of a woman in the management of one of the thirty DAX companies? This is surprising, as there are only two at the moment: Apart from the Siemens manager Barbara Kux, Angelika Dammann has been appointed member of the board by SAP. Although the number of well-educated women is increasing, they are succeeding much more seldom than their male colleagues in consistently reaching their career objectives. Female natural scientists and engineers in particular are required to prove stamina in the traditionally male-dominated fields of studies and professions.

This is where the TANDEMplus mentoring program starts. The cooperation project of RWTH Aachen, Karlsruhe Institute of Technology (KIT), and Forschungszentrum Jülich GmbH addresses female PhD students and post-docs in natural sciences and engineering on their way towards a management position in science and industry. TANDEMplus supports female scientists in identifying their potentials, defining objectives for their career, and developing strategies to reach these objectives by the individual mentoring relationship

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with a manager in science or industry. From 2004 to 2007, the first university-overlapping mentoring program in Germany already supported female natural scientists and engineers successfully on their way to professorship.

Interested female employees of the cooperation partners may apply for participation in the program at their institutions until May 31, 2010.

Project coordination: Rebecca Apel, RWTH Aachen.
Further information may be obtained at www.tandemplus.de

Karlsruhe Institute of Technology (KIT) is a public corporation and state institution of Baden-Württemberg. It fulfills the mission of a university and the mission of a national research center of the Helmholtz Association. KIT focuses on a knowledge triangle that links the tasks of research, teaching, and innovation.

This press release is available on the internet at www.kit.edu.