

Networks for Success

Ten Years Contact Studies “Frauen in Führungspositionen“ (FiF)



Management competencies are conveyed by a contact studies course for women at KIT. (Photo by: Archiv Why not)

In 2007, some 45 percent of all employees in Baden-Württemberg were women, their share in the management staff, however, was 22 percent only. Also on the national level, the situation is not better. Changing this situation is one of the objectives of the contact studies course “Frauen in Führungspositionen (FiF, Women in Management Positions)”. On Friday, October 2, FiF will celebrate its 10th anniversary at the Karlsruhe Institute of Technology (KIT).

The anniversary event will be organized by kww – the scientific advanced training office of Universität Karlsruhe at the Allgemeines Verfügungsgebäude (Adenauerring 20, building 50.41). At 10:00 hrs, a program of presentations and workshops will start. At 16:30 hrs, this program will be followed by a celebration event.

The meanwhile 15th course of the advanced training series will start on October 9. Again, this course will address women, who are about to enter management positions or wish to enhance their manage-

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Detailed information on the contact studies and anniversary event:

www.frauen-in-fuehrung.de

ment competencies. The contact studies course of seven months' duration will offer close-to-practice expert knowledge on management issues. FiF consists of seven modules of two days each. The spectrum of topics covers management competence, presentation skills, management in a team, conflict and project management as well as processes of change, process management, and diversity management. In addition, individual coaching, coaching in small groups, or learning partnerships are offered.

According to Sabrina Heinze, contact person of the kww studies course, diversity management will be of particular importance in the course to take place. The participants will learn and train how to handle the heterogeneity of groups of employees and to take care of equal opportunities. In addition, kww strengthens the network of the women: About half a year after the contact studies course of seven months' duration, the women will meet for another coaching day. "This keeps the group together and promotes contact of the participants with each other", underlines Heinze. In the future, annual network meetings will take place, the anniversary celebration will make the start.

The 16th contact studies course "Woman in Management Positions" (FiF) will start on October 15 and 16, 2010.

The Karlsruhe Institute of Technology (KIT) is the merger of the Forschungszentrum Karlsruhe, member of the Helmholtz Association, and the Universität Karlsruhe. This merger will give rise to an institution of internationally excellent research and teaching in natural and engineering sciences. In total, the KIT has 8000 employees and an annual budget of 700 million Euros. The KIT focuses on the knowledge triangle of research – teaching – innovation.

The Karlsruhe institution is a leading European energy research center and plays a visible role in nanosciences worldwide. KIT sets new standards in teaching and promotion of young scientists and attracts top scientists from all over the world. Moreover, KIT is a leading innovation partner of industry.

This press release is available on the internet under www.kit.edu.