

KIT Extends Advanced Academic Training Program

New KIT Master Program for Life-long Learning Parallel to the Job/Focus on Staff Development

Our knowledge society is based on life-long learning. After some years of gaining professional experience, it is reasonable to complement and deepen expert knowledge in a studies program. The Karlsruhe Institute of Technology and the Leadership-Kultur-Stiftung (Foundation for Leadership Culture) Landau now offer a new academic graduation program for the advanced training of professionals in the area of staff development.

The relevance of staff management in business is increasing constantly. Medium-sized enterprises in particular are required to launch up-to-date staff development concepts in order to ensure acceptance by skilled workers on the labor market and by own employees. Hence, HR managers play a key role in the company's development.

As of the coming summer semester, the International Department of KIT, together with the Institute of Vocational Education and the Leadership-Kultur-Stiftung Landau, will offer a new master program in staff development – vocational and company education. This advanced training program will be organized parallel to the job and address staff developers, recruitment consultants, and HR managers, who wish to qualify for executive tasks.

The first studies program of this type in Germany is intended to impart and enhance competencies that are of crucial importance to modern staff management. The curriculum will cover among others objectives of staff development, staff development planning, and the execution of qualification and advanced training at companies. The master program will have a duration of five semesters and be organized in block seminars parallel to the job. In this way, program contents can be integrated immediately in everyday routine work. The graduates will be awarded a Master of Arts in staff development – vocational and company education by KIT.

Information on the program is available on the internet at www.personalentwicklung-master.de.

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Karlsruhe Institute of Technology (KIT) is a public corporation according to the legislation of the state of Baden-Württemberg. It fulfills the mission of a university and the mission of a national research center of the Helmholtz Association. Research activities focus on energy, the natural and built environment as well as on society and technology and cover the whole range extending from fundamental aspects to application. With about 9000 employees, including nearly 6000 staff members in the science and education sector, and 24000 students, KIT is one of the biggest research and education institutions in Europe. Work of KIT is based on the knowledge triangle of research, teaching, and innovation.

This press release is available on the internet at www.kit.edu.